

MSS Multi-purpose Co-operative Society Ltd

Reg. No. 2844

mssmcsLtd@gmail.com

Membership Application Form

Date:

The Secretary
MSS Multi-purpose Co-operative Society Ltd
Level 7
Medine Mews
Chaussée
PORT LOUIS

I, the undersigned, Mr/Mrs/Ww., a small / large sugar cane planter of the Factory Area, bearing SIFB Account No. wish to apply for membership of the MSS Multi-purpose Co-operative Society Ltd (hereinafter called “the Society”).

Upon acceptance of my application, I undertake:

1. To authorise the Mauritius Sugar Syndicate to deduct a sum of Rs. 1,100 (One thousand and one hundred rupees only) from my sugar proceeds for repayment to the Society in respect of:
 - a. Entrance Fee : Rs. 100.-
 - b. Purchase of 100 ordinary shares of Rs. 10.- each : Rs. 1,000.-
2. To appoint as Nominee Mr/Mrs Bearing ID No., of
3. To comply with the Rules of the Society.
4. To comply with all relevant national legislation and such guidelines and standards which the Society may prescribe.
5. To follow and implement all measures recommended by the Society or its associates relating to best management and agricultural practices.

6. Not to use Red-listed chemicals such as Paraquat (Gramoxone) or Atrazine.
7. To handle and store pesticides and other hazardous materials in a way that minimises risks.
8. To avoid re-using hazardous materials' containers to store or carry food or water.
9. To avoid negative impacts of agriculture on protected areas and the environment in general, including deforestation.
10. To avoid using genetically modified (GM) seed cane.
11. Not to discriminate or tolerate discrimination based on race, colour, gender, sexual orientation, disability, marital status, age, HIV/AIDS status, religion, political opinion, membership of unions or other workers' representative bodies, national extraction or social origin in recruitment, promotion, access to training, remuneration, allocation of work, termination of employment, retirement or other activities.
12. Not to support, or tolerate the use of corporal punishment, or mental or physical coercion, bullying, harassment verbal abuse or any other form of abuse.
13. Not to engage in, support, or tolerate behaviour, including gestures, language, and physical contact, that is sexually abusive and intimidating, bullying or exploitative.
14. Not to directly or indirectly engage in forced labour, including slave, bonded or involuntary prison labour.
15. Not to employ children below the age of 15 or under the age defined by local law, whichever is higher.
16. To ensure family children below 15 years work on the farm under adult guidance only after school or during holidays, the work they do is appropriate for their age and physical condition, they do not work long hours and/or under dangerous or exploitative conditions.
17. Not to submit workers of less than 18 years of age to any type of work likely to jeopardise their health, safety, morals or their school attendance.
18. To ensure that all workers are free to join a workers' organisation of their own choosing, and that they are free to participate in group negotiations regarding their working conditions.

19. To allow, if applicable, trade unions to meet workers and to share information without any interference.
20. To ensure that there is no discrimination against workers and their representatives for organising, joining (or not) a workers’ organisation, or for participating in the legal activities of the workers’ organisation.
21. If more than 10 workers are employed directly or indirectly (subcontracted) and work for more than 30 hours per week,
 - a. to set salaries for workers according to legal regulations,
 - b. to pay the proportionate minimum wage or the relevant industry average, whichever is higher, for work based on production, quotas, and piecework,
 - c. to make payments to workers in legal tender at regularly scheduled intervals and document the payments with a pay slip containing all necessary information,
 - d. to put effective measures in place to ensure that the hiring and working conditions of migrant and seasonal workers comply with all laws and regulations,
22. To ensure that all field workers have access to clean drinking water, unless it is the practice in the region that they bring their own water.
23. To make the production site safe and ensure that first aid boxes and equipment are available and to provide appropriate training on their use.
24. To endeavour to attend all meetings and trainings organised by the Society or its associates.
25. Not to become a member of another organisation, the main objects of which are similar to the Society’s.
26. To be loyal to the Society and abstain from any act detrimental to its interest.
27. To forthwith inform the Society of any change in my registration data.
28. To annually submit a copy of my SIFB Registration card to the Society after registration.

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(Signature of Planter)

For office use	
Status	
Committee Meeting Date	
Authorised Signature	
Date	

Planter Information Sheet			
Surname			
Name			
D.O.B.			
NIC No.			
Gender	Male	Female	Other
Residential Address			
Telephone No.	Res.:	Mob.:	
Email Address			
Factory Area			
Broker	Mauritius Sugar Syndicate (99)		
Agency	Free Planter (009)		
SIFB No.			
CBR No. & Name			
Area under cane cultivation (ha)			
Cane variety / varieties cultivated			
Other Crops			
Irrigation	Rainfed	Irrigated	
		Overhead	Drip
Fertilizers used & quantity per hectare			
Pesticides used & volume per hectare			
Point of purchase of fertilizers & chemicals			
Do you have a storage area for pesticides?	Yes	No	
Cutting	Manual	Mechanised	
Loading	Manual	Mechanised	
Transport	Cart	Truck	Tractor-trailer
Type of labour	Family	Seasonal	Casual Contracted
No. of workers	Male:		Female:
Name of Contractor & Contact Details			
Date			

I hereby declare that the information given in this application is true and correct to the best of my knowledge and undertake to immediately inform the MSS Multi-purpose Co-operative Society Ltd of any future change to the above.

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(Signature of Planter)